

## **Constitution**

### ***Article I- Name, Purpose, and Non-Discrimination Policy of Wellness Advocacy at Ohio State***

***Section I:*** Name: Wellness Advocacy at Ohio State

***Section II:*** Purpose:

Promote and advocate for the Ten Dimensions of Wellness to be a centralized part of the student experience as well as create a space for wellness-related organizations to collaborate and partner on various projects and events. Wellness Advocacy is aimed for students who want to make their wellness a priority as well as improving University-wide wellness initiatives. Some topics include, but are not limited to: sexual assault awareness, mental health promotion, and the understanding of financial resources on campus.

***Section III:*** Non-Discrimination Policy:

This organization and its members shall not discriminate against any individual(s) for reasons of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

### ***Article II- Membership: Qualifications and categories of membership***

Membership is limited to enrolled Ohio State students with an interest in wellness-related issues and collaboration. Faculty, alumni, professionals, etc. are encouraged to join as honorary members, or to serve on the advisory board. General body members, also known as Liaisons, can be defined as someone who is interested in Wellness Advocacy at Ohio State and attends meetings and projects, but there is no application process to be considered a member. General Members are called “Liaisons” because we have a strong emphasis on collaboration in the organization around issues related to wellness. This helps better serve Wellness Advocacy’s purpose statement of collaborating with organizations and offices university-wide.

***Article III- Organization Leadership: Titles, terms of office, type of selection, and duties of leaders***

Organization leaders represent the Executive Committee and general membership. As described further in Article IV, Executive Board members for the next year will apply and be selected by the outgoing executive board.

Wellness Advocacy at Ohio State's executive committee roles are as described below. All these terms are for one year. Applications take place annually at the end of Spring semester.

**President-** Leads the whole organization as well as serves as the liaison between the advisor and the organization. Oversees building relationships with other student organizations on campus and university entities. Plan and lead general body meetings.

**Executive Vice President-** Leads and coordinates with the executive board members to discuss their policy and event initiatives within the organization. Hosts monthly meetings with the executive board. Also, sends out the weekly emails/GroupMe updates to members.

**Vice President of Financial Operations-** Tasked with organizing fundraisers and applying for the necessary organizational and programming funding. Overseeing all the monetary needs of the organization.

**Vice President of Organizational Wellness-** This position promotes wellness both inside and outside of the organization. This person prepares weekly wellness tips posted on our Instagram page and is tasked with member recruitment and retention, such as helping plan member or social events.

**Vice President of Events-** This position is responsible for initiating outreach with other student organizations and entities to organize events. While all members play a role in helping to plan events, this position will at least be responsible for the execution of large-scale events for the organization.

**Social Media and Outreach Director-** This position promotes campus-wide events on the organization's social media pages and creates content, graphics, and marketing materials for events and initiatives within the organization.

#### ***Article IV- Method of Selecting and/or Removing Officers and Members***

If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution, or violates the Code of Student Conduct, university policy, or federal, state, or local law, the member may be removed through a majority vote of the Executive Board with consultation from the organization's advisor.

Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws.

Appointed leaders are expected to meet certain standards and conduct themselves in a way that reflects well on the organization. In the event that a leader does not meet those expectations, the organization's procedures in place for objectively considering the leader's probationary membership status or removal from the organization are as follows:

The problem shall be brought to the attention of the rest of the Executive Board, who then will vote on whether or not the member in question will be allowed to remain. Removal shall occur with a majority vote in favor of it. The Advisor will play a key role in the decision process, however they will not vote.

In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the Executive Board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer

Executive Board members for the next year will apply and be selected by the outgoing executive board. If an applicant wants to apply for more than one position they may do so. They just need to indicate on their application which position(s) they are applying to.

Outgoing Executive Board members will create a rubric system to ensure that the selection process is fair and unbiased. All outgoing executive board members must go through unbiased and hiring trainings. Once the President is selected for the next year, they are allowed to take part in selections.

#### ***Article VII- Advisor(s) or Advisory Board: Qualification Criteria***

The Wellness Advocacy at Ohio State advisor must be a full-time faculty or staff member of the Ohio State University who is well-informed about current issues at Ohio State and cares about wellness initiatives. The advisor is expected to fulfill the obligations of the advisor role as outlined within student organization expectations, as well as attend projects, have regular meetings with the President of Wellness Advocacy at Ohio State, and have regular communication with the Executive Board.

***Article VIII- Meetings of the Organization: Required meetings and their frequency***

The executive board will have monthly meetings to discuss any issues at the organization and plan the weekly meetings as necessary. At the beginning of every semester, Wellness Advocacy at Ohio State will host a meeting with various wellness-related organizations to discuss goals and priorities for the semester and connect organizations with common initiatives for the semester.

General body meetings are held two to three times per month. Attendance is recorded, and those who are regularly attending meetings are considered active members of the organization. However, there is not a set requirement for the number of meetings to attend to be considered active per semester because Wellness Advocacy has open membership throughout the year.

***Article IX- Method of Amending the Constitution: Proposals, notice, and voting requirements***

Any member of Wellness Advocacy at Ohio State can propose an amendment to the constitution. To pass an amendment at least  $\frac{3}{4}$  of the executive board must agree, and there must be a petition of at least 5 students in agreement.